



It is the policy of this Company to conduct its activities with due regard to the safety of all its employees and the general public. We consider safety and health to be a management responsibility and accept that it is the duty of management to take the necessary steps to ensure that all systems of work are as safe as is reasonably practicable and that work practices do not harm health. To provide a framework for setting and reviewing OH&S objectives. It is the Company's declared intention to comply, both with the requirements and the spirit of the Health & Safety at Work etc, Act 1974 and any regulations or codes of practice made under this Act.

The Company is conscious of the need for health and safety training for all levels of personnel to enable every employee to fulfil his / her responsibilities as defined in this policy. We have a continuous training programme; we assess our training needs and arrange our training accordingly.

Whilst it is the duty of management to do everything possible to prevent personal injury, it is equally the duty of every employee to exercise personal responsibility to do everything necessary to prevent injury to themselves and others and to co-operate with the management in complying with the legal requirements.

The text of this Health & Safety Policy Statement will be made available to all employees. Copies will be displayed on the Company's notice boards, be available on our SHEQ systems and employee's attention drawn to it during induction training sessions.

The policy will be reviewed yearly or whenever there are changes in regulations or in the organisation of the Company. Any revisions will be communicated in the most appropriate manner to each employee.

Signed

Paul Inions
Managing Director

5th April 2017
Reviewed annually

McP 150/10

